



**KAASH FOUNDATION MUMBAI**

(Registered under Bombay Trust Act 1950 and NITI Aayog,  
Government of India. Registration No: E-35343 (M). NGO Darpan  
Number: MH/2022/0328154)



Under its  
**Rural and Tribal Community Outreach  
Program (RTCOP)**  
**KAASH Foundation's  
Centre for Academic and Professional Development (CAPD)**  
and  
**Xavier Institute of Management and Research  
(XIMR), Mumbai**  
is organizing the  
**20th National Workshop**  
on  
**समावेशक (Inclusiveness)**  
for  
**150 Tribal Students of Vikramgad,  
Palghar District, Maharashtra**

**: - ORGANISERS - :**

**Dr. (Fr.) Conrad Pessa S. J.,**  
Executive Chairman, Xavier  
Institute of Management  
and Research

**Prof. Dr. Vaidyanathan K. N.,**  
Director, Xavier Institute of  
Management and Research

**Dr. Avkash Jadhav,**  
Program Director,  
Founder-Trustee,  
KAASH Foundation

**Date:**

15<sup>th</sup> December, 2025

**Venue:**

Assembly Hall, 2nd floor,  
Xavier Institute of Management  
and Research, St. Xavier's College  
Campus, Mumbai

**Time:**

11.00 am to 1.00 pm

To know more about us, kindly visit our website: [www.kaashfoundation.org](http://www.kaashfoundation.org)



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## **: - Schedule for the 20th National Workshop - :**

<b>11.00 a.m. - 11.30 a.m.</b>	<ul style="list-style-type: none"><li>• Welcome to all participants and honourable dignitaries.</li><li>• Introduction to the Workshop.</li><li>• Introduction of KAASH Foundation.</li><li>• Address by Prof. Dr. Vaidyanathan K. N., Director, XIMR.</li><li>• Address by Dr. (Fr.) Conrad Pessa, Executive Chairman, XIMR.</li></ul>
<b>11.30 a.m. - 11.45 a.m.</b>	Tea Break.
<b>11.45 a.m. - 12.40 p.m.</b>	Interaction and समावेशक Session with Post Graduate Students of XIMR.
<b>12.40 p.m. - 12.45 p.m.</b>	Vote of Thanks and Concluding Remarks.

## **:– Esteemed Plenary Speakers for the 20th National Workshop –:**



**Dr. (Fr.) Conrad Pessa, S. J.**  
**Executive Chairman, Xavier**  
**Institute of Management and**  
**Research**

**Dr. (Fr.) Conrad Pessa** is a Fellow of The Institute of Cost Accountants of India and Institute of Company Secretaries of India. He is also an FPM from XLRI. He has worked for over 20 years in organizations such as SBI, SCI, Goodlass Nerolac. He has over 20 years of teaching experience at Post Graduate level. He has conducted several training programs for religious societies in the area of Management.

**Professor Dr. Vaidyanathan, K.N.** is the Director of Xavier Institute of Management and Research, Mumbai since inception in 2006. He holds a double doctorate, and has worked in industry for 10 years in international marketing in organizations such as Samsung Corporation, Unichem Laboratories Ltd. He has a teaching experience of 30 years in Top Business Schools in Mumbai.



**Prof. Dr. Vaidyanathan K. N.**  
**Director, Xavier Institute of**  
**Management and Research**



## **: - Program Director of the 20th National Workshop - :**



**Dr. Avkash Jadhav,  
Founder-Trustee,  
KAASH Foundation**

Dr. Avkash Jadhav is an academican, historian, and activist for civil rights, heritage & environment. He heads the Department of History at St. Xavier's College (Empowered Autonomous), Mumbai and serves as the Founder-Trustee of a Mumbai-based NGO, KAASH Foundation. Under his leadership the NGO is working in the tribal villages of Maharashtra and Madhya Pradesh. Dr. Jadhav was a Gold Medalist in BA History and he pursued his PhD on The Labour Movement in Bombay: A Historical Study (1920 to 1945). He recently completed his Second Postdoctoral Program on New Technologies, Social Sciences and Law (First Postdoctoral Program in Globalisation and Human Rights), from the Mediterranean International Centre for Human Rights Research (MICHR), Italy.

For over 30 years, he has taught undergraduate and postgraduate students subjects like History, Human Rights, and Human Values. Dr. Jadhav has also been invited as a Keynote & Valedictory Speaker, Resource Person, and Chairperson to more than 350 International and National Conferences. He has over 46 publications in various international & national research journals and also Six books to his credit. He is also a subject expert on the Censor Board of India and invited to conduct sessions on various Pedagogical Skills, Unconventional Teaching Methods, Application of Academic Research Surveys for Policy Making, etc. and also to train students of Civil Services. He is also the Former Municipal Councillor of BMC and was ranked in Top 10 councillors in the city for his performance and policies, out of 232 councillors. He is also the Former Trustee of CSMVS, Museum. He has received more than 21 National and International awards for his social work including from iCongo United Nations. He represented India in the SAARC Conference at Colombo and Afghanistan, World Peace Summit at South Korea, Special Delegate to Israel, in the BRICS Conference. He is the recipient of the Asiatic Fellowship and also Research Scholar of the Indian Council of Historical Research, New Delhi. Dr. Jadhav has been recently awarded an Associateship (2025-2028) of the University Grants Commission (UGC) - Inter University Centre for Humanities and Social Sciences (IUC) an autonomous body under the Ministry of Human Resource Development, New Delhi.



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## Xavier Institute of Management and Research

Established in 2006, XIMR stands as a premier Jesuit B-school providing top quality management education, our avowed mission is to develop leaders for global business with these qualities, leaders who will make a difference to their organization and society.

"Character Competence Commitment" are the three cornerstones on which the Xavier Institute of Management & Research (XIMR) thrives.



**Dr. (Fr). Conrad Pessa, S. J.**  
**Executive Chairman**



**Prof. Dr. Vaidyanathan K. N.**  
**Director**





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## KAASH Foundation, Mumbai

**KAASH Foundation** is a Mumbai based non-governmental organization (NGO) working on the four verticals of E2 H2 viz. Education, Environment, Health and Heritage. The Foundation was registered on 3rd October 2019 under the Bombay Trust Act, 1950. Founded by Dr. Avkash Jadhav and registered with NITI Aayog, Government of India, the Foundation primarily works towards organizing training & development programs in academics, health & naturopathy camps, and women empowerment programs; creating environmental awareness; and preserving tangible & intangible heritage. The Foundation has always strived to become a CHANNEL TO EMPOWER WITH KNOWLEDGE. With this perspective, the Centre for Academic and Professional Development (CAPD) was inaugurated on 25th May 2020 by Dr. Avkash Jadhav as its Director and Dr. Geeta Ajit as its Coordinator. The CAPD works as an allied body for KAASH Foundation's academic endeavours. Under its aegis, the Foundation has organised 19 International Conferences / Symposiums and 3 International Faculty Development Programs. Since 14th November 2021, the Foundation has been working on its Rural and Tribal Community Outreach Programs in the rural & tribal areas of Vikramgad, Palghar District, Maharashtra, to curb malnutrition in women and children living in the vicinity. On 14th November 2021, the Foundation adopted 150 malnourished children from Vikramgad and regular health / yoga / naturopathy camps were held to improve their health. Additionally, on 14th November 2023, the Foundation adopted 100 adolescent girls with an aim to improve their health as well as to facilitate their educational aspirations. Apart from this, it also aims to make people, especially women, self-reliant through a series of financial literacy programs and vocational courses, and encourage girls to complete their education and pursue a career in order to avoid early marriages & pregnancies and decrease mortality rate.



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**To know more about us,  
kindly visit our websites:**

**[www.kaashfoundation.org](http://www.kaashfoundation.org)**

**[www.kaashcapd.com](http://www.kaashcapd.com)**

**Our social media handles:**

**Facebook**

**<https://www.facebook.com/share/1BmbQKPyjM/>**

**LinkedIn**

**[https://www.linkedin.com/in/kaash-foundation-6261991b5?](https://www.linkedin.com/in/kaash-foundation-6261991b5?utm_source=share&utm_campaign=share_via&utm_content=profile&utm_medium=android_app)**

**[utm\\_source=share&utm\\_campaign=share\\_via&utm\\_content=profile&utm\\_medium=android\\_app](https://www.linkedin.com/in/kaash-foundation-6261991b5?utm_source=share&utm_campaign=share_via&utm_content=profile&utm_medium=android_app)**

**Instagram**

**[https://www.instagram.com/kaash\\_foundation\\_](https://www.instagram.com/kaash_foundation_org?igsh=MW5mZmFobnh6NjRvdg==)**  
**[org?igsh=MW5mZmFobnh6NjRvdg==](https://www.instagram.com/kaash_foundation_org?igsh=MW5mZmFobnh6NjRvdg==)**